

City of Moreno Valley
Executive Management and City Council Salaries and Benefits
effective March 20, 2018

Executive Management Team

<u>Position</u>	<u>current annual salary</u>
Assistant City Manager	\$219,000
Chief Financial Officer	\$200,000
City Attorney	\$254,153
City Clerk	\$152,000
City Manager	\$268,645
Community Development Director	vacant
Economic Development Director	\$209,134
Human Resources Director	\$188,500
Parks and Community Services Director	vacant
Public Works Director/City Engineer	\$200,000

Annual Benefit Package:

Benefit Bank Allowances:

- Tier I: hired prior to 7/1/09 - \$14,229 year + 6% of salary
- Tier II: hired on or after 7/1/09 - \$12,600 year + 6% of salary
- Tier III: hired on or after 9/30/11 - \$9,450 year + 4.5% of salary
- Tier IV: hired on or after 12/1/15 - \$18,000 year
- Tier V: hired on or after 7/1/17 - up to \$18,000 year

CalPERS Retirement:

- Tier I: hired prior to 7/1/09 - City pays employer contribution / employee pays 8% employee contribution (2.7% @ 55)
- Tier II: hired on or after 7/1/09 - City pays employer contribution / employee pays 8% employee contribution (2.7% @ 55)
- Tier III: hired on or after 12/23/11 - City pays employer contribution / employee pays 7% employee contribution (2% @ 55)
- Tier IV: new members hired on or after 1/1/2013 - City pays employer contribution / employee pays 6.25% employee contribution (2% @ 62)

Car Allowance: \$500 per month

City Council Members

	<u>current annual salary</u>
City Council members' annual salary	\$13,212
<i>Per meeting stipend for Community Services District</i>	\$100 (maximum of 6 meetings per month)

Annual Benefit Package:

Benefit Bank Allowances:

- Tier IV: Effective 12/19/15 - \$18,000 year
- Tier V: hired on or after 7/1/17 - up to \$18,000 year

CalPERS Retirement:

- Tier I: hired prior to 7/1/09 - City pays employer contribution / employee pays 8% employee contribution (2.7% @ 55)
- Tier II: hired on or after 7/1/09 - City pays employer contribution / employee pays 8% employee contribution (2.7% @ 55)
- Tier III: hired on or after 12/23/11 - City pays employer contribution / employee pays 7% employee contribution (2% @ 55)
- Tier IV: new members hired on or after 1/1/2013 - City pays employer contribution / employee pays 6.25% employee contribution (2% @ 62)

Car Allowance: \$500 per month